# JOB DESCRIPTION DATA SUBJECT ACCESS REQUEST (DSAR) OFFICER



Job title Data Subject Access Request (DSAR) Officer

**Reporting to** Pod Leader

Job location Hybrid – Ipswich min 2 days per week/Home based

**Employment status** Permanent, Full-time

#### **ABOUT US**

**The DPO Centre group** is a multi-national data protection compliance consultancy formed in the UK in 2017. We have provided outsourced Data Protection Officers (DPO), privacy consultancy services, and GDPR Representatives to over 800 organisations globally. The DPO Centre Canada Inc. is the most recent addition to The DPO Centre group of companies, which also consists of The DPO Centre Ltd in the UK, The DPO Centre Europe Ltd in Dublin, and The DPO Centre Netherlands BV., together with a network of representation offices throughout the 27 EU Member States.

#### **OUR CULTURE**

Fundamental to our #OneTeam philosophy is our mission: "To inspire and develop one remarkable team that delivers the extraordinary". Contact with other members of our various national teams will be frequent, as will the opportunities for team social activities.

We believe in constantly improving our processes and the best practice framework we employ with our clients. Sharing knowledge and experiences is a vital part of our culture and ensures you will quickly become an integral part of our motivated, sociable, and connected team.

### WHY JOIN THE TEAM?

You have the opportunity to work in a dynamic, varied, and challenging role within a structured team of likeminded and motivated professionals.

The data protection industry is rapidly evolving, and this role offers you the chance to be involved in projects that encourage professional growth and innovation.

#### **OUR PEOPLE**

Within The DPO Centre family we have bakers, skaters, bike riders, walker, avid readers, ultra-runners, budding photographers and keen travellers amongst others. Our team comes from all corners of the world, including New Zealand, Argentina, Mauritius, Mexico, South Africa to name a few. Please see for yourself on our team page.



#### **COMPENSATION**

• £30,000+ depending on experience

#### **BENEFITS**

- Pension scheme
- 25 days annual leave + Length of service accrual
- Wellbeing and electric vehicle schemes
- Personal development

Additional benefits subject to scheme rules:

- Inclusion and Wellbeing Scheme
- Buy and Sell holiday scheme
- Work from abroad scheme
- Enhanced Maternity and Paternity Pay

Further details on The DPO Centre and our existing team can be found at www.dpocentre.com

#### **CANDIDATE PROFILE**

First and foremost, The DPO Centre is a service business. We look only to recruit proactive, motivated, enthusiastic, customer driven, commercially aware team players, who can clearly demonstrate a passion for what they do and therefore offer an ideal fit with our core values and culture.

To support our continued growth, we require a Data Subject Access Request Officer who will need to demonstrate excellent communication and organisational skills, have the ability to prioritise your workload and to work in a structured manner.

The role of the DSAR Officer is to ensure that appropriate and complete responses are handled in a timely, accurate and balanced way to meet our clients' needs and ensure their compliance with information rights legislation. Each DSAR response project you are assigned will be supported by an experienced Data Protection Officer from our team, therefore offering many learning and development opportunities.

Successful candidates will possess the ability to manage the demands of a portfolio of clients and will therefore able to prioritise effectively, navigate conflicting client demands diplomatically and maintain the highest degree of confidentiality and professionalism.

We are looking for candidates that value attention to detail and who deliver high quality work within agreed timescales. They must have the capacity to work on their own initiative, but to also be confident enough to escalate concerns where appropriate.





#### **DUTIES AND RESPONSIBILITIES**

- Supporting the full life cycle of DSAR requests
- Inform and advise organisations of their obligations
- Ensure all assigned DSARs are completed within agreed timeframes
- Ensure appropriate redactions / exemptions are applied as outlined in the Data Protection Act
- Manage client expectations and liaise with 3<sup>rd</sup> parties like the ICO (supported by a DPO where required)
- Manage and maintain a DSAR log
- Produce reports and information summaries on completed DSARs
- Keep up to date with changes in data protection law and regulations
- Actively contribute to building the overall knowledge base of the DPO Centre's team
- Support the development of DPO Centre's internal processes to streamline service delivery

#### PERSON SPECIFICATION

#### **Education and experience**:

- Knowledge and experience of fulfilling DSAR requests
- Ideally, a data protection qualification or experience in the sector.

#### **Personal:**

- Ability to work independently yet also be a strong team player
- Excellent communication (verbal and written) and interpersonal skills
- The ability to maintain a high degree of confidentiality, trust and credibility
- Calm, controlled and resilient demeanour
- A commercial attitude towards time management
- Capable of dealing with complex issues using problem-solving skills
- Highly responsive with a can-do attitude and flexible working style
- Proven ability to deliver at pace and manage a quality service

#### **Required Skills:**

- A solid knowledge of the UK GDPR and Data Protection Act 2018
- Extensive experience dealing with the full lifecycle of SAR requests.
- An ability to think logically and strategically.
- Attention to detail and analytical skills
- Sufficient commercial awareness to understand, manage and navigate client expectations
- Project management skills to successfully manage and prioritise multiple DSARs
- Excellent communicator with the ability to deliver a clear message to a variety of audiences
- Ability to excel under pressure when working to tight deadlines

#### **Desired Skills:**

- Knowledge of video editing and document redaction tools
- Written and spoken EU language skills
- Sector specific knowledge e.g. FOI, DSPT, FSA etc
- Negotiation skills to ensure the most appropriate, rather than 'easy', course of action is taken



# **Career Progression**

- Working with an ever more prestigious portfolio of clients
- The opportunity to develop sector specific expertise and being an expert in the field
- Data Protection Officer > Team leadership > Senior Management

## **HOW TO APPLY**

Submit your interest by completing the application process via the link provided. For any queries, please contact us at **recruitment@dpocentre.com** 

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