

JOB DESCRIPTION

DATA PROTECTION OFFICER



Job title	Data Protection Officer
Reporting to	Pod Leader
Job location	Hybrid – Onsite with clients / from home
Employment status	Initial 6-month contract, leading to permanent

ABOUT US

The DPO Centre group is a multi-national data protection compliance consultancy formed in the UK in 2017. We provide outsourced Privacy Professionals, privacy consultancy services and GDPR representation to over 800 organisations globally. The DPO Centre Canada Inc. is the most recent addition to The DPO Centre group of companies, which also consists of The DPO Centre Ltd in the UK, The DPO Centre Europe Ltd in Dublin, and The DPO Center B.V in The Netherlands, and our most recent addition, The DPO Centre Canada Inc, together with a network of representation offices throughout the 27 EU Member States.

OUR CULTURE

Fundamental to our '#OneTeam' philosophy is our mission is *"To inspire and develop one remarkable team, that delivers the extraordinary"*. Contact with the other members of our UK and Netherlands based teams will be frequent, as are the opportunities for team social activities. This therefore not only fulfils our commitment to exchange knowledge, share experiences, improve our processes and constantly improve on the best practice framework employed with our clients, but also to ensure that our new recruits quickly become integral to our motivated, sociable, and connected team.

WHY JOIN THE TEAM?

We offer the opportunity to work in a dynamic, varied and challenging role, alongside a group of like-minded and motivated professionals, within a structured, organised and coordinated team.

As a learning organisation, we provide training, shadowing opportunities and personal development to our employees, along with bringing new talent into the sector via The DPO Centre Academy.

OUR PEOPLE

Within The DPO Centre family we have bakers, skaters, bike riders, walkers, avid readers, ultra-runners, budding photographers, keen travellers amongst others. Our team comes from all corners of the world, New Zealand, Argentina, Mauritius, Mexico, South Africa to name a few. Please see for yourself on [our team](#) page.

COMPENSATION

- Highly competitive, salaries are set according to experience, qualifications, and requirements.

BENEFITS

- Pension Scheme
- 25 days annual leave + Length of Service annual leave accrual
- Personal Development

Further details on The DPO Centre and our existing team can be found at www.dpocentre.com.

CANDIDATE PROFILE

First and foremost, The DPO Centre is a service business. We look only to recruit proactive, motivated, enthusiastic, customer driven, commercially aware team players, who can clearly demonstrate a passion for what they do and therefore offer an ideal fit with our core values and culture.

Due to our continued growth and European expansion, we require further experienced Data Protection Officers based in the Netherlands with a track record in the role, who are compliance driven, can demonstrate excellent communication and presentation skills and have an ability to influence, encourage and support positive change within an organisation.

Successful candidates will possess the ability to manage the demands of a portfolio of clients and are therefore able to prioritise effectively, navigate conflicting client demands diplomatically and maintain the highest degree of confidentiality and professionalism. The role requires fluency, both written and verbal, in Dutch and English.

We are looking for candidates that value attention to detail and who deliver high quality work within agreed timescales. They must be well presented, with the capacity to work on their own initiative, but also to actively contribute to the constant development of our wider team.

Our services are delivered based on a balance of working remotely from home and visiting occasional visits to clients at their offices. Therefore, a fundamental requirement of the role is the ability to provide sufficient flexibility to accommodate travel and occasional overnight stays that enable full working days to be delivered to the client. The role will also require a monthly visit to the UK to attend our team days and social events. Therefore, only candidates with the ability to accommodate this requirement should apply. All travel expenses will be covered or reimbursed. You are required to have an EU or UK passport and full driving license, and ideally use of a car.

Our mission is "To inspire and develop one remarkable team, that delivers the extraordinary", hence our company philosophy is based on a '#OneTeam' approach. Contact with management and the other members of the DPO team will be frequent, as are the opportunities for team social activities. This therefore not only fulfils the ongoing requirement to exchange knowledge, share experiences, improve our processes, develop our documentation and

constantly improve on the best practice framework employed with our clients, but also to ensure that our new recruits feel very much like an integral part of a motivated, sociable and connected team.

DUTIES AND RESPONSIBILITIES

- Fulfil the tasks of the designated role of DPO as defined by Article 39 of the GDPR
- Inform and advise organisations of their obligations
- Implement the DPO Centre's established processes and practices
- Create and implement strategies to ensure compliance with data protection laws
- Perform DPIAs, PIAs, LIAs and TIAs and build/maintain the client's RoPA
- Prepare recommendation reports and corresponding Schedule of Works
- Devise, facilitate and deliver training and awareness workshops
- Support the client in responding to individuals' rights requests
- Consistently inform and advise the client on governance, accountability and risk
- Keep up to date with changes in data protection law and regulations
- Actively contribute to building the overall knowledge base of the DPO Centre's team

PERSON SPECIFICATION

Education and experience:

- Previous roles as a Data Protection Officer
- Ideally, a degree or high-level qualification in law
- One or more data protection qualifications such as CIPP/E etc
- Experience across three or more industry sectors or extensive experience in a healthcare, financial services or multi-nationals.

Personal:

- Ability to work independently yet also be a strong team player
- Excellent communication (verbal and written) and interpersonal skills
- The ability to maintain a high degree of confidentiality, trust, and credibility
- Calm, controlled and resilient demeanour
- A commercial attitude towards time management
- Highly responsive with a can-do attitude and flexible working style
- Proven ability to deliver at pace and manage a quality service
- Flexible approach to work, which may include travel and some out of hours work

Required Skills:

- An in-depth knowledge of data protection laws and their regulators within the UK and Europe, including the Dutch Implementing Law (UAVG)
- Fluent in Dutch and English
- An ability to think strategically, assess risks and explain the potential consequences

- Experience in drafting policies, interpreting legal contracts and report writing
- Confident presentation skills
- Attention to detail
- Sufficient commercial awareness to understand, manage and navigate client expectations
- Project management skills to successfully manage a portfolio of clients with competing priorities
- Excellent communicator at all levels, ability to deliver a clear message to a wide variety of audiences
- Ability to challenge the status quo in a constructive manner

Desired Skills

- Knowledge of IT and cyber security and ISO certifications
- Written and spoken EU language skills
- Knowledge of other worldwide data protection laws
- Negotiation skills to ensure the most appropriate, rather than 'easy', course of action is taken
- Experience in identifying and building B2B business relationships to maximise commercial opportunities

Career Progression

- DPO > Team leadership > Senior Management

HOW TO APPLY

Email your CV and application to recruitment@dpocentre.com

Click [here](#) to view our Recruitment Candidate Privacy Notice.